

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 20569.AFO

Ministry General Information

Ministry Number	20569
Ministry Name	Westminster Presbyterian Church
Mailing Address	3900 West End Avenue Nashville, TN 37205
Phone	615-292-5526
Fax	615-292-5597
E-Mail	westminsternashville.apnc@gmail.com
WWW Address	www.nashvillewpc.org
Ministry Size	More than 1500 members

Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	650
Church School Attendance	270
Curriculum	Varies.
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	MIDDLE TENNESSEE PRESBYTERY
Synod	SYNOD OF LIVING WATERS
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	5 to 10 Years
Specific Title:	Associate Pastor for Congregational Care
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
Brief Church Mission Statement:	

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With God's help, Westminster Presbyterian Church fosters a caring, diverse, and deeply spiritual community that nurtures lives of faith, hope, and love. Through prayer - and with thanksgiving for God's grace - we seek to grow in the spirit of Jesus Christ, joyfully committing ourselves to worship, study, and service in the local community and the world.

What is the congregation's or organization's vision for ministry:

We proclaim the Lordship of Jesus Christ.

We value traditional Reformed worship that integrates excellence in preaching, music, liturgy, and celebration of the sacraments to illuminate the Word and glorify God. Our worship includes active lay participation.

Our faith is informed by a heartfelt, thoughtful and lifelong pursuit of the Word of God.

Education at Westminster cultivates an environment in which diversity of opinions is respected and visitors as well as members are nurtured with scripturally-based curriculum. Some offerings are geared for "age and stage" while others are intentionally inter-generational. Educational opportunities include Sunday school classes, adult and youth Bible studies, men's and women's circles, Disciple study groups, fellowship groups, interest groups and retreats which explore current topics relevant to the church.

Members, pastors and staff are called to support each other in mutual ministry.

We are committed to vibrant Christian discipleship which engages us in mission to the larger community and greater world.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our members are grateful to God for an array of gifts, skills, resources and experiences. We work in a wide range of occupations within and outside our homes and serve in leadership positions with businesses, non-profit organizations, education and government. Westminster members provide significant hands on and financial support for church missions and outreach programs.

Worship services inspire and challenge us leading to spiritual inquiry and growth. Our leaders reach out to nurture, support, motivate and mentor our members to become all that God wants us to be. We are encouraged to explore our special gifts and to become involved in complementary ministries. We lead classes, serve on church committees and readily volunteer for activities in our church and community.

We are active in the Presbytery, Synod and General Assembly. Our music ministry draws on the talents of our members and the community at large. Participation in children and youth programs is enthusiastic and increasing. Small groups provide opportunities for strengthening faith, building relationships and sharing spirituality in our growing congregation. Our faith is lived out with commitment and enthusiasm in the belief that God acts in powerful ways to reveal God's will for our lives.

How will this position help you to reach your vision and mission goals:

Equipping our church for ministry entails organizing and leading a community of care when individual members are in need due to major changes in life circumstances. Additionally, our church members need to feel both welcomed into our fellowship and valued for the gifts they bring to our congregation.

The Associate Pastor for Congregational Care provides personal care and support to members of our congregation and to our friends. This minister counsels, communicates, organizes and guides the congregation and other church staff as we seek for appropriate ways to provide care to others in a loving, sensitive and compassionate way. This Associate Pastor works with all members to understand their unique gifts and invite them into serving our church and community in ways that will be most beneficial to the recipients of these gifts and most fulfilling to the givers.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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First and foremost will be this person's ability to establish solid relationships of trust with those needing care and giving care. Our church has a congregational care steering committee and ten different care teams that need leadership and coordination in identifying, communicating and responding to needs in a timely fashion. This person must be someone to whom others can turn to for counsel, comfort and support. This person must be wise in respecting individual confidentiality while still communicating well with those who will also be depended upon to provide care.

This person will need to be both compassionate and demonstrate a high level of spiritual maturity, able to witness confidently to how God is working through our congregation and our world, sometimes in the midst of great pain and suffering. Demonstrated wisdom in judgment, decision making, and conflict resolution will be essential in growing the trust necessary for effective ministry.

What specific tasks, assignments, and program areas will this person have responsibility?

Providing pastoral care: supporting members during challenging and joyful times, building relationships and responding to needs, and connecting members to ministries.

Ministering to the needs of older adults: Addressing particular care and connection needs, arranging ongoing programs for active seniors, encouraging intergenerational participation when appropriate.

Fostering a wide array of care teams: for example, hospital visitation, prayer requests, response for immediate needs, communion at home, and visitation and relationships in a variety of living arrangements.

Developing Congregational Care educational programs: for example, Sunday School offerings, divorce adjustment groups, healthy living initiatives, and marriage enrichment.

Coordinating and communicating: developing systems for sharing appropriate information, maintaining an excellent working relationship with co-workers, and providing guidance for the Congregational Care Steering Committee.

Serving as part of pastoral team for entire church: preaching and serving as liturgist in worship, teaching, and serving in baptisms, weddings and funerals, participating in Presbytery.

Optional Links:

Leadership Competencies:

Compassionate

Hopeful

Spiritual Maturity

Advisor

Willingness to Engage Conflict

Decision Making

Collaboration

Interpersonal Engagement

Motivator

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$70,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Ben Kane	303 E St. James St, Tarboro, NC 27886	252-823-4138	Former Youth Pastor	bkane@howardmemorial.org
Rev. Ben Sparks	2517 Hanover Ave., Richmond, VA 23220	804-355-1093	Former Interim Pastor	benannette@verizon.net
Rev. Marjorie Thompson	58 Revere Park, Nashville, TN 37205	615-504-0028	Independent retreat leader, spiritual director who	mjthompson8881@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 03/14/2017

Self-referral Contact Information	
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